# Environmental Policy

1st Waste Management Consultants Ltd (1st Waste) acknowledges the impact that our operations may potentially have on the environment.

This year we have aligned our strategy with that outlined by the United Nations Sustainability and Development Goals. We recognise that our influence will be greater in some areas more than others but accept that as a business we have a duty to promote good practice, wherever possible for a sustainable future.

## Specific policies already in force are:

- The Company is committed to caring for the environment by preventing pollution and reducing waste.

- The Company commits to continual improvement through a review of environmental performance, and takes corrective action as and when necessary.

- The Company will fully comply with the duties placed upon it within the requirements of legislation, whilst always complying with, as a matter of best practice. As well as the principles are laid out in the UN Sustainable Development Goals.

- The Company is committed, through the implementation of an Environmental Management System, to improving environmental performance. This is achieved by setting objectives and targets that are reviewed annually and published throughout the organisation.

- The Company is committed to calculating and offsetting all unavoidable CO2 emissions generated as part of its day-to-day business operations via a certified Carbon Offset Scheme.

- To ensure that environmental best practice is achieved, environmental performance is documented, implemented, and maintained through the implementation of an environmental management system. All employees will be provided with the necessary resources, equipment, information, instruction, and training to fulfil the requirements of this policy.

- The Company will communicate this policy to all employees and subcontractors, and it will also be available to the public, thus promoting environmental awareness amongst our suppliers, contractors, and partners through the implementation of operational procedures

To assist in meeting these objectives, 1st Waste applies the business management system, which has been developed in accordance with the requirements of BS EN ISO14001:2026.

 Signature:

Name: Richard Groome Position: Managing Director
Date: 19/10/2026